

## SAU 56 School Board

### Board Meeting

September 16, 2019

CTC-Mulligans Grill

6:30 pm

1. **CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE:** McCallion called the meeting to order at 6:30 pm. Upon call of the roll the following members were present: Richardson, Nelson, Hanlon, O'Brien, Potter Cannon, and Marsh Absent: Yoder, Kunz, Larson, Leach, Anderson and Cavanaugh
2. **CONSENT CALENDAR**
  - 2.1 **Removal of items from the consent calendar:** None
  - 2.2 **Approval of consent calendar:** A motion made by Hanlon seconded by Cannon to accept the consent calendar as presented. VOTE: motion passed, unanimously. Approved were:
    - May 6, 2019-SAU 56 Board Meeting Minutes
3. **GENERAL CORRESPONDENCE:**
  - 3.1 **Superintendent's Update:**
    - Introduce Nancy Michaud-Director of Student Services: Gadomski stated that by now all Board members have met Nancy Michaud, the new Director of Student Services who has hit the ground running.
    - Announce new hire Debbie Brooks- Sped Liaison: Gadomski stated that the new special Education Liaison joining us is Deb Brooks. He stated that Tom Hayward had resigned and taken another position elsewhere. He stated that she comes to us with a wealth of experience and has also hit the ground running. He stated that they are working on a collaborative cross-training so that Deb and Nancy can work closer together so that it will make it more manageable for each of them.
    - SAU Review: Gadomski stated that he wanted to bring forward to the SAU Board what some of the responsibilities are of myself, Lane and Krauss. He stated that you can see the number of meetings that we have and some of the different duties that we have. He stated that we have a terrific staff at the SAU but sometimes it is a challenge. He stated that at times they have multiple meetings on the same evening. Nelson stated that she is a bit concerned with his final sentence "having difficulty finding a work/life balance". She asked what the board can do to help? Gadomski stated that it is the "nature of the beast" but it is a challenge. He stated that his schedule just happens and he just wanted the Board to be aware of it. He stated that they do try to stack meetings up on one night to alleviate being out every night of the week. He stated that we have to be sensitive because we know that many of you cannot make meetings prior to 4:00. He stated that it would be easier to have some 1:00 or 2:00 meetings. He stated that he is just bring this forward for awareness. Nelson asked if these people could have a more flexible schedule? Gadomski stated that he tries to do that with his staff. He stated that many times the volume of the meetings will dictate this as well. He stated that there are certain times of the year that are harder, such as budget season. He stated that winter is his worst time of year with the inclement weather because he is up at 4:00 AM and then he may have an evening meeting that lasts till 10:00 PM. Richardson asked, when you are not there, do you feel confident in your staff? He stated that he does. He stated that he sees no slacking off. Gadomski stated that he absolutely feels comfortable that the staff can handle things but he also feels guilty due to their workloads. He stated that if he is not there and something happens, they have to pick it up. He stated that it is the same for Lane and Krauss. He stated that they try to cross train so that nobody should feel guilty about taking sick time. O'Brien stated that he says thank you.
4. **BUSINESS AND FINANCIAL**
  - 4.1 **2018-2019 Budget Update:** Krauss stated that the approved budget for 18-19 was \$1,220,884 and as of June 30, 2019 the expenditures totaled \$1,104,888.45 leaving a balance of \$115,995.55. She stated that this was due in large part to salary and benefit savings for staff due to turnover as well as not replacing the receptionist position. She stated that the revenue for 18-19 came in lower than

anticipated due to a decrease in our indirect cost revenue we receive from grants. She stated that based on where we ended the year, the unaudited fund balance as of June 30<sup>th</sup>, 2019 is \$234,373.21, She stated that the audit is scheduled for November and if anything should change she will notify the Board.

**4.2 2019-2020 Budget Update:** Krauss stated that we are still early in the year and are still working on encumbering all funds for the year. She stated that we have encumbered payroll and benefits but are still working on encumbering other areas of the budget such as leases and utilities. She stated, as with expenditures we are very early in the year so we have not received much in terms of revenue.

**5. OLD BUSINESS:** None

**6. NEW BUSINESS:**

**6.1 Modify SPED Liaison Benefit Description:** Gadomski stated they would discuss this in non-public.

## **7. FUTURE MEETING DATES/SUGGESTED AGENDA ITEMS**

- November 18, 2019-SAU 56 Board Meeting & Budget Workshop-CTC Mulligan's Grill-6:30 PM
- December 2, 2019- Public Hearing, 6:30 PM (SAU 56 Board Meeting immediately following)
- March 23, 2020-SAU 56 Board Meeting, 6:30 PM- CTC Mulligans Grill
- May 4, 2020- SAU 56 Board Meeting, 6:30 PM- CTC Mulligans Grill

Krauss stated that the SAU Board Meeting of November 18<sup>th</sup> would be the first look and discussion on the budget for 2020-2021. She stated that she would try to get it to all members the prior week so they would have time to look it over.

## **8. CLOSING COMMENTS**

**9.1 Visitors:** None

**9.2 Board Members:** Nelson stated that the Rollinsford Withdrawal Committee's Public Forum would be Wednesday, September 18 at 6:30 at the Rollinsford Grade School and she wanted to invite all of the Somersworth board Members and City Council members.

**9. NON-PUBLIC:** A motion made by Hanlon seconded by O'Brien to exit into non-public session in accordance with Chapter 91A:3 II (c) matter which, is discussed in public would likely affect adversely the reputation of any person. VOTE: motion passed, unanimously. Entered non-public at 6:46 PM.

Two personnel discussions took place.

A motion made by Hanlon seconded by Cannon to exit out of non-public session. VOTE: motion passed, unanimously. Exited out of non-public at 6:55 PM.

A motion made by Richardson seconded by Cannon to provide Alice Reneissen with a \$1,000 bonus for additional data responsibilities. VOTE: motion passed, unanimously.

A motion made by Hanlon seconded by O'Brien to modify the SAU Handbook as presented. VOTE: motion passed, unanimously.

**10. ADJOURNMENT:** A motion made by Hanlon seconded by O'Brien to adjourn. VOTE: motion passed, unanimously. Meeting adjourned at 6:56 PM.