

SOMERSWORTH SCHOOL BOARD

August 7, 2018

City Hall Chambers

7:00pm

1. **CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE:** Austin called the meeting to order at 7:00 PM. Upon call of the roll the following members were present: Austin, Richardson, Hanlon, Hiller and Yoder. Absent: McCallion, Brennan. Excused: Cannon and Larson. Austin thanked everyone for joining the Board at City Hall and on television.
2. **COMMENTS BY VISITORS:** None
3. **CONSENT CALENDAR:**
 - 3.1 **Removal of items from the consent calendar:** None
 - 3.2 **Approval of Consent Calendar:** A motion made by Hanlon seconded by Yoder to approve the consent calendar as presented. VOTE: motion passed, unanimously. Approved were:
 - June 26, 2018- Minutes of the Somersworth School Board Meeting
 - July 17, 2018- Minutes of the Somersworth School Board Retreat
 - Email: Philip Yoder- Subject: School Board Meeting 6/26/18
4. **ANNOUNCEMENTS:** Austin welcomed Dr. Robert Gadowski, our new Superintendent, to his first official Board Meeting. Gadowski stated that the move from Idlehurst to Maple Wood has been going well. He stated that staff had been in setting up rooms and the custodial staff have been getting the buildings ready. He stated that they still have the new playground to complete. He stated that all of the custodians have been doing a great job throughout the district cleaning the buildings from top to bottom. He stated that the Maple Wood entrance project is in the planning stages and moving along nicely. He stated that Lane is meeting with Homeland Security tomorrow to discuss what will be covered under the infrastructure and we are planning to bring more details and a presentation to the next meeting. He stated that ten days ago the district had an Administrators Retreat and it was a great time to discuss teacher evaluations, observations, what's going well and what we can improve. He stated that it was a full day of stimulating conversations. He stated that tomorrow he would be meeting with all of the Administrators to go over the "nuts and bolts" of the expectations of the upcoming school year. He stated that there has been a lot of interviewing and filling of open positions and we have some wonderful talent in the candidates that we have. He stated that he believes everyone will be very happy with the new staff that the Administrators are bringing on board. He stated that tonight is National Night Out and there are events going on and some of our Administrators and Board Members are there tonight.
5. **DISCUSSION ITEMS:**
 - 5.1 **Standing Committees**
 - **Committee Schedule Draft:** Austin stated that in the packets were the drafts of the upcoming committee meetings for the school year. He stated that this was an item that was discussed at the Board Retreat. He stated if there were no objections the Board would adopt it. Richardson stated that on the draft schedule it states the dates of February 17th and 18th. He stated that those dates are incorrect because February 17th is a Sunday, February 18th is a Monday and those dates will need to be changed. Hiller stated that was the President's Day Weekend when we change our meeting to Monday and switch with City Council. She asked if there was a reason why the meeting in November was in bold type. Gadowski stated that he did not think there was a particular reason for that. Austin stated that if there were no objections, that with the fix to the February dates, the Board would adopt the schedule.
 - **Budget and Revenue:** Austin stated that they had not met since the last Board Meeting and according to the schedule we will meet again in September. He stated that he would suggest that the Budget Committee meet before that so he'll talk to the Superintendent and we will schedule a meeting. He stated that the Board needs to get a handle on how we closed out the last year and keep a handle on where we are this year.

- **Building, Grounds and Transportation-CIP:** Richardson stated that they have met quite a few times. He stated that Lane had been very informative about the Maple Wood Project. He stated that they are meeting tomorrow with Homeland Security. He stated that they had discussed the proposed project on Cemetery Road and the parking issue that it will cause. He stated that the City can become involved in these conversations also. He stated that the heat trace at Idlehurst has been taken care of by one side taking ownership of the repair of that problem so it will not cost the district anything. He stated that the asbestos abatement project at the High School, after 20+ years will no longer be an issue. He stated that the CTC floor was tested for leaks in the pipes underneath the floor but there were none. He stated they will have to schedule a time to come in and repair that floor. Austin stated that with the Maple Wood Project he believes that will require a Joint Building Committee. Lane stated that was correct.
- **Curriculum and Activities:** Richardson stated that he had made an attempt to meet with Principal Shea and we will eventually get a time to go over some things. He stated the committee has been working on the requirements for the volunteer service requirement at the High School. He stated that they are going to see some criteria of how that is going to work. He stated that they are also going to have a follow up on the Cell Phone Pilot Project. He stated that they have a very good explanation of how this project came to be and how it has evolved. He stated that they talked about the program of studies at the High School and the CTC.
- **Policy Committee:** None
- **Joint Commission of City Council and School Board:** None

5.2 City Council Update: Pepin stated that the City is still trying to figure out what roads they are going to tar. He stated that the bids have not come in so they have not awarded anything. He stated that the City will let the District know ahead of time so that busses will be aware.

5.3 Student Representative Report: TBD

6. ACTION ITEM:

6.1 CIP2020-2025: Gadomski stated that the CIP items were in the packet. We have some information on some new things as in the maintenance plow, the special education van, and the asphalt repairs. He stated that these were brought up as things that should be considered. He stated as we move through all of these years we will have to detail out what the costs will actually be. He stated that one of the items that seemed to be very important was the elevator at the Middle School. He stated that part of the asbestos abatement has been done this year. Lane stated that the Buildings and Grounds Committee, having been so active, has been able to take a good look at this. She stated that the Committee wants to look at where they are now and the improvements that they want to make over time including the HVAC Units. She stated that the elevator at the Middle School is an item they feel is a more pressing need. She stated that you will see the Maple Wood entrance project included but as we move forward with the City with the bond this project will come off of the CIP. Austin stated that he wanted to clarify something that was reported in the Buildings and Grounds report. He stated that Richardson had stated that the asbestos abatement was completed but in actuality it is the portion of the project that we wanted to complete this summer. He stated that it is nice to see that dropping off the CIP. Gadomski stated that if the Board was ready for action on this item this evening we can bring it forward to the City for discussion as well. Hanlon made a motion seconded by Hiller to waive Board Rules so that the CIP 2020-2025 could be acted on this evening. VOTE: motion passed, unanimously. Hanlon made a motion seconded by Hiller to adopt the CIP Plan for 2020-2025 as presented and forward it to the City Manager. Austin stated that his observation is that when he started on the Board the CIP number was not 3 million dollars but 7 million dollars and everything was a number one priority. He stated that we have come a long way from that. He stated that this plan is a very reasonable approach to address our infrastructure needs. VOTE: motion passed, unanimously.

7. NEW BUSINESS:

7.1 Draft Board Goals: Austin stated that at the Board Retreat in July they had spent quite a bit of time talking about several items trying to find actionable steps to take this year and continue to move forward and make progress. He stated that in the packet there is a list of the action steps that we agreed upon at the retreat. He stated that we need to revisit this monthly to give updates on the items that we have been able to work on, items that are in progress and items that may have to be deferred. He stated that the Board needs to hold themselves accountable for these items. He stated that this is a beginning of where we want to be in five years, ten years. Austin thanked the Board for their work on this.

8. OLD BUSINESS:

8.1 Vision 20/20 Committee: Yoder stated that she had not heard from anyone but did hear they had a table at National Night Out. Gadomski stated that he could give an update as there was a meeting the prior day. He stated that the City is in the process of reviewing their social media policy and it should be ready in September. He stated that on the marketing of Vision 20/20, they fielded some questions as to having the CTC Marketing Class take a piece of this.

8.2 Budget: Krauss stated that she is still working on closing out last year. She stated that she should have a report on that at the September meeting and also a report on the current year. She stated that we are still hiring new staff and getting the figures for their insurance in.

9. Mayor Forum Dates:

- **September 8, 2018-At Large School Board Members (Don Austin, Kelly Brennan)**

10. Future Meeting Dates/Suggested Agenda Items:

- **August 14, 2018- Joint Commission of City Council and School Board**
- **August 21, 2018- Somersworth School Board Meeting-7PM-City Hall Chambers**
- **September 11, 2018-Somersworth School Board Meeting-7PM-City Hall Chambers**
- **September 17, 201- SAU 56 Board Meetig-6:30 PM- CTC 1st Floor Mulligan's Grill**

Hiller stated that she would like to hear more about the plans for the High School from the new principal on a future agenda.

11. CLOSING COMMENTS

11.1 Visitors: None

11.2 Board Members: Hanlon stated that he had not been at the last board meeting so he did not get to thank everyone for all the wonderful things they did last year. He stated that it was an interesting and trying year but we got a lot accomplished and we learned a lot. He stated that he wanted to thank the SAU Staff for all the hard work they did last year, especially, MacDonald, Krauss and Lane. He stated he wanted to thank Austin for his leadership the past year. He stated that he welcomed Dr. Gadomski and was glad he was here. He stated that it was great to see Shea in the audience and other administrators. Yoder stated that today she had gone with Wendy Berkeley to the Idlehurst Gardens and did some harvesting. She welcomed Dr. Gadomski and Shea. Austin stated that he wanted to give a special shout out to Eric Mommsen on creating the new logo inside the High School gym. He stated that it is amazing and he does not know how Mommsen envisions it. He stated that it is such a magnificent piece of art in the gym. He stated that he has been told that there is a lot of staff already back in the schools, getting the classrooms ready. He stated that it is nice to see the staff so excited.

12. NON-PUBLIC: A motion made by Hanlon seconded by Hiller to exit into non-public session in accordance with Chapter 91-A:3 II (b) Personnel (c) matter if which discussed in public would likely affect adversely the reputation of any person and (e) negotiations. VOTE: motion passed, unanimously. Entered non-public at 7:30 PM. A motion made by Hanlon seconded by Yoder to exit out of non-public session. VOTE: motion passed, unanimously. Exited out of non-public at 7:52 PM.

A motion made by Yoder seconded by Hanlon to accept the resignations of Carrie Powers, ESOL Teacher; Jacquelyn Kiley, Elementary Teacher and Kayleigh Cassidy-Ketchen, Elementary Teacher. VOTE: motion

passed, unanimously.

A motion made by Richardson seconded by Hanlon to accept the nominations of Teresa Cleary, ESOL Teacher; Allison Baldonado, Elementary Teacher; Ruth Glazier, Special Education Teacher; Natalie Gedansky, Social Studies Teacher; Michelle Majewski, Title One Teacher and Joan Ferland, Title One Teacher. VOTE: motion passed, unanimously.

13. ADJOURNMENT: A motion made by Richardson seconded by Yoder to adjourn. VOTE: motion passed, unanimously. The meeting adjourned at 7:55 PM.

Melinda Sullivan
Board Secretary

Pending Board Approval