

SOMERSWORTH SCHOOL BOARD

June 7th 2016

City Hall

7:00pm

1. **CALL TO ORDER - ROLL CALL - PLEDGE OF ALLEGIANCE:** Austin called the meeting to order at 7:00pm upon call of the roll the following members were present: Rivers, Brennan, Collins, Hanlon, Hiller, Gibson, Austin, Joanne Pepin and Bolduc.
2. **COMMENTS BY VISITORS:** None
3. **CONSENT CALENDAR:**
 - 3.1 **Removal of items from the consent calendar:** None
 - 3.2 **Approval of Consent Calendar:** A motion made by Collins seconded by Hanlon to approve the consent calendar as presented. VOTE: motion passed, unanimously. Approved were:
 - May 31st 2016- Minutes from the Somersworth School Board Meeting
 - May 24th 2016- Minutes from the Somersworth School Board Meeting
 - May 23rd 2016- Minutes from the JBC-Joint Building Committee Meeting
 - Enrollment- June
4. **ANNOUNCEMENTS:** Supt. Mosca stated that in the final two weeks of school there are a variety of activities happening at each of the schools so keep an eye out and stay tuned and watch for notices as well as watch channel 95.
5. **DISCUSSION ITEMS:**
 - 5.1 **Melissa Mitchell/Tamara Hallee- Teacher Leadership Presentation:** Supt. Mosca stated that a year ago she talked about how we take our teachers and create leadership roles for them that don't take them out of the classroom. She stated that they still love being in class but we still want to foster leadership capacity and roles. Tamara Hallee stated that Missy has been a lab teacher for many years and has been a leader in the building, she takes risks and is not afraid to try to do things in a different way. She stated that she is a learner and a person that people feel comfortable with. Melissa Mitchell stated that a year ago she was sitting at the table with Jeni and she had heard a presentation on NPR about this and I was in my final year of my masters and I needed a project so I molded the two ideas together and did some peer coaching research. She stated that this keeps teachers in the classroom that do want more experience in being a leader but are not ready to come out of the classroom. She stated that she worked with two teachers one in their second year and one in their first year. She stated that she worked with them every week to establish goals and one chose reading and one chose writing. She stated that they looked at student data and used a student centered approach to peer coaching. She stated that it was easier to talk to peers when it is always focused on what the students are or not doing and what we can do to achieve the goal. She stated that she modeled the lesson and observed them and gave feedback and then they debriefed every week. She stated that she spent four hours total each week. She showed them a sample of a goal and data collection sheet proving what they have been doing over the course of the year. She stated that for writing they looked at the Lucy Caulkin rubric for writing and came up with baseline data and then came up with lessons on that. She stated that they feel very successful with the scores. She stated that the benefits to the whole school are that it increases collaboration and brings us together to talk about kids and education and because we are down a reading specialist it is another person that all the staff can use and reach out to for support. She stated that she hopes that next year we will be able to branch out more and continue to work with two teachers. She stated that the feedback that she has received is that they liked it when they were able to come into my room and observe and when I covered their classes so they can observe other teachers and they would like to see more of that. Hiller asked how much time she spent outside of her class. Mitchell stated that she spent two hours a week, one hour in each of their classes and all of the other work was done outside of school hours. Austin stated that he is glad that she had the opportunity to do this because it sounds like something you are incredible at. He stated that now she has experience under your belt are there any

plans to implement this at the other schools. Supt. Mosca stated that they will continue it for next year and the hope is to build capacity around that with the other administrators who have teachers that have the need to get the opportunity for leadership type roles.

5.2 Building, Grounds & Transportation: Rivers stated that we will be meeting in the next week or two.

Curriculum and Activities: None

Policy Committee: Austin stated that we have a new policy chair, Matt Hanlon. Hanlon stated that they met and reviewed policies and came up with questions on some policies that we asked to be brought to the next meeting for review.

5.3 City Council Update: Pepin stated that they had a light agenda and has nothing to report.

5.4 Student Representative Report-Isis Orchard: None

5.5 Narcan Follow-up: Supt. Mosca stated that we met and talked about a month ago and you asked me to go back and talk with administrators and nurses and we met and the conclusion that we came up to is that there are many times that our proximity and smallness of our community works against us this time it works in our favor and because of the location of the fire department and American Ambulance and the proximity of the schools folks felt comfortable that the emergency response would be there before we could start the process of administering anything and the administrators and nurses felt uncomfortable at this time. She stated that at this time it is not an issue that we felt the schools needed to be involved with. Rivers stated that places like Manchester and Nashua are doing this and asked if anyone else is on board. Supt. Mosca stated that she has not seen anyone else other than Conway. Hiller stated that our intent wasn't the school kids it was for the adults who may come to the schools and our employees may not even be there to administer them so it is a good decision that we count on the ambulance service to help. Hanlon asked if the schools who have implemented this had to do with an event that happened in their schools or is it because they are larger communities. Supt. Mosca stated that she is not aware of an overdose happening in the schools she thinks that it was the sheer size of the community and the response time to get to an emergency.

6. ACTION ITEM

7. NEW BUSINESS

8. OLD BUSINESS

8.1 Vision 20/20 Committee: Hanlon stated that the next meeting is on the 13th.

8.2 Budget: Supt. Mosca stated that there will be an update at the next meeting.

8.3 JBC Update-Ken Bolduc: Bolduc stated that they met yesterday and it wasn't a long meeting. He stated that they approved a voice data and wiring contract as well as a washer and dryer for culinary in order to wash the uniforms. He stated that they received an update from Joe Campbell from North Branch and everything is going fine. He stated that Lori also updated us on the proposals for furniture. He stated that they had a walkthrough and it is looking great. He stated that he wishes that they had more people attend but people will be happy when school opens.

9. FUTURE MEETING DATES/SUGGESTED AGENDA ITEMS:

- **June 16 2016- Graduation UNH Whittemore Center**
- **June 21 2016- Somersworth School Board Meeting**

10. CLOSING COMMENTS

10.1 Visitors: None

10.2 Board Members: Hiller stated that she went to the Somersworth Music Departments Night at the Pops and it knocked my socks off it was so good. She stated that there is something about these kids, they really care about music and want to do really well. I was impressed with the jazz night but I was double impressed with the pops. Thank you to whoever put it together. Rivers stated that he went to the retirement party and it was really great. He stated that he also attended the K-12 celebration at Idlehurst and it was also great. He thanked whoever coordinated the walk at the CTC it is really looking good. Joanne Pepin stated that this is the last meeting before school gets out and she would

like to thank the administration for their exceptional work this year. She thanked the teachers as they are second to none and they go above and beyond. Also thank you to the students as they are taking advantage of this wonderful school and she challenges every student to look in the mirror and say I am going to do better than I did this year. Hanlon thanked the administrators, faculty, staff and students for everything they do and for another great year. He stated that it was wonderful to see all the presentations this year and he hopes it continues. Austin stated that he would like to thank the students, staff and administrators for another incredible year. He stated that it presented its share of challenges but everyone seemed to rise to the occasion when they needed to and that is why Somersworth is the greatest place on earth to send your kids to. He stated that the Mayor challenged the council to join him on the Hilltop Hustle which is a week from Saturday and he would echo that so please support that effort.

11. NON-PUBLIC: A motion made by Collins seconded by Hanlon to exit into non-public session in accordance with Chapter 91-A: 3 II (a) Student Issue (b) Personnel and (e) Negotiations. VOTE: motion passed, unanimously. Exited into non-public session at 7:46pm. A motion made by Collins seconded by Bolduc to exit out of non-public session. VOTE: motion passed, unanimously. Exited out of non-public session at 9:15pm.

A motion made by Collins seconded by Gibson to not accept the nomination of Krystyna Smith as a one year interim Dean of Students. VOTE: Upon call of the roll, the motion failed, Hanlon, Austin, Rivers, Hiller not in favor, Joanne Pepin and Collins in favor and Brennan, Bolduc and Gibson abstained. Based on the failure of the motion, the nomination is approved.

A motion made by Gibson seconded by Joanne Pepin to accept the nomination of Vic Sokul as interim High School Principal. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hiller to accept the nomination of Matthew Gerding as sixth grade teacher. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hiller to accept the nomination of Sara Cummings as a 4th grade teacher. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept the nomination of Alison Newbury as a grade two teacher. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept the nomination of Kaley Waterman as a 7th grade social studies teacher. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept with regret the resignation of Sandy Blanc. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept with regret the resignation of Samantha Tukey. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept with regret the resignation of Cristy Knauss. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept with regret the resignation of

Josh Torr. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept with regret the resignation of Marissa Rousseau. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Collins to accept the maternity leave of Kayliegh Cassidy. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Collins to accept the maternity leave of Sarah Campbell. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept the nomination of Sarah Stein as special education teacher. VOTE: motion passed, unanimously.

A motion made by Gibson seconded by Hanlon to accept the nomination of Elena Savidis. VOTE: motion passed, unanimously.

A motion made by Joanne Pepin seconded by Gibson to approve one time stipends in the amount of \$1,000 to administrators. VOTE: motion passed, unanimously.

A motion made by email to accept the SACA contract as presented. VOTE: motion passed, 8 in favor, none opposed and one abstention. See attached email.

12. ADJOURNMENT: A motion made by Bolduc seconded by Gibson to adjourn. VOTE: motion passed, unanimously. The meeting adjourned at 9:21pm.

Katie Krauss
Board Secretary

Pending Board Approval