

Somersworth School Board  
Public Hearing on a Personnel Matter  
Minutes from Friday, January 9, 2015 through Tuesday, January 13, 2015

The Somersworth School Board met in public session on Friday, January 9, 2015 in the City Council Chambers at Somersworth City Hall. Chairman Don Austin called the meeting to order at 5:30PM. Present were Jessica Paradis, Dana Rivers, Karen Hiller, Bob Gibson, Ken Bolduc, Kelly Brennan, Joanne Pepin, and Don Austin. Rene Philpot was excused. The purpose of this meeting was to conduct a hearing on a personnel issue, specifically regarding a recommendation for termination of a teacher made by the Superintendent of Schools pursuant to RSA 189:13 and ED 302(h). The teacher had exercised her right to have this hearing in public session.

Other direct participants in this hearing included the Superintendent of Schools for SAU 56, Jeni Mosca, who was represented by Jeanne Kincaid from the law firm Drummond Woodsum; Lisa Brady, who had chosen to represent herself in this matter; and John Teague, who served as Hearing Officer and was hired by the Board to provide advice and counsel during this process.

Evidence was presented to the Board by both the Administration and by Ms. Brady over a period of three sessions:

- 1) January 9, 2015, from 5:30PM to 10:00PM;
- 2) January 12, 2015, from 5:30PM to 10:00PM; and
- 3) January 13, 2015, from 5:30PM to 8:30PM.

On 9 occasions over the three sessions, motions were made and seconded, and roll call votes taken, to enter into nonpublic session in accordance with RSA 91-A:5 subsections III and IV and RSA 91-A:3 subsections (1) and (c). In each case, the roll call votes resulted in all members voting in the affirmative.

The Administration presented its case through various witnesses during the first two sessions, resting their case at the end of the session on Monday, January 12<sup>th</sup>. Lisa Brady presented her case through her own testimony on January 13<sup>th</sup>, resting her case at 7:15 that evening. The Board was provided an opportunity to ask questions of all witnesses. Closing arguments were heard from 7:30PM to 8:45PM, and the Chair declared the hearing closed at that time.

Bob Gibson made a motion to enter into nonpublic session in accordance with RSA 91-A:5 subsections III and IV and RSA 91-A:3 subsections (1) and (c). A roll call vote was taken and all members voted in the affirmative.

Respectfully submitted,  
Donald Austin