

1. **Call to Order-Roll Call- Pledge of Allegiance:** Austin called the meeting to order at 6:00pm.
2. **Budget Discussion:** Supt. Mosca stated that she was asked to look at what we would put back into the budget in \$100,000 increments. She stated that shortly after making the cuts she sat with admin to draft what they would put back in if money became available. She stated that they met again the other day and got their final blessing. She stated that she outlined everything and color coded it with the red representing people and the green is all other such as supplies and buses. See attached. She stated that with putting all this back in there are still six positions that we are cutting, two CTC positions, ESOL at the high school, special education position and two reading specialists. Hiller asked if this was in priority order because it seems different than before. Supt. Mosca stated that she has never given out priorities because she doesn't want to be held to that. She stated that the task she was assigned was to give them what we would put back in \$100,000 increments up to a million. She stated that if we only get \$500,000 and if I know the administration they will want the three elementary teachers and then the paras so this is not prioritized this was the only way I could group them and get it in \$100,000 increments. She stated that she doesn't want to get tied. Paradis asked if she is looking for us to prioritize this. Supt. Mosca stated that she is just sharing it with you, administration and I will prioritize it based on needs. She stated that she wanted to share it with you first before she shares it with the council. Paradis stated that she remembers her saying that if they give us back the \$800,000 from Rollinsford you would divide it up but if you keep in finger printing and the green items we could keep people. Supt. Mosca stated that some administrators really want their supply money and they may be willing to sacrifice the head teachers or the field worker because their supply money is tight. She stated that the priority would go mostly to people but they are also worried about other things such as the sub money and buses. Paradis asked if you think she thinks that the council will expect it to be prioritized. Supt. Mosca stated that they don't dictate what we put back in. Austin stated that he heard you say that if we only got \$500,000 this bucket will look different. He stated that he is trying to avoid a situation of them saying you told us one thing and did something else. Supt. Mosca stated that she will tell them that she didn't prioritize and that I did what they tasked me to do and I will say that people are our priority. Paradis stated that you could let them know that you had to clump them together. Supt. Mosca stated that she was trying to lump them together and tried to stay true to the numbers and not fudge them. She stated that when we replace people there is always wiggle room. She stated that all their priority is will be the bottom line. Bolduc stated that somebody may say how do I know how much money to give you when you don't know your priorities. Supt. Mosca stated that she will stress that the red is our priorities. She stated that the task wasn't to prioritize it was to put in \$100,000 increments. Philpott stated that this shows them what we will get for the money. Paradis stated that you could preface it with the red is priority but we also need supplies too. Supt. Mosca stated that if they want to prioritize the red is the top priority. She stated that they have to wrestle with what is the amount they can live with and they can see what is in \$100,000 and \$200,000 chunks.

Joanne Pepin stated that will you let them know what positions are still out. Supt. Mosca stated that we would not put those positions back so this is a true savings. Bolduc stated that if those six positions don't bother us than there is no need to talk about it. Austin stated that we did make reference to sixteen positions. Paradis stated that the color code is key and this is priority color coded. Supt. Mosca stated that as soon as they did the cuts they made a list of priorities of what to put back. She stated that the subs are a key piece and also the bus for the elementary and the supply money. Hiller stated that she would like to know why the reading specialist at the elementary level isn't a priority. Supt. Mosca stated that she will address that in nonpublic. Bolduc asked about the tech equipment. Supt. Mosca stated that equipment at Idlehurst will need to be replaced. She stated that we try to update the computer labs and the Maple Wood lab is six years old and the middle school lab we were testing the other day and some of the computers died and to be able to support the technology of the test it wouldn't hold up and we try to rotate the equipment as well but you can only shift so much. Hiller stated that she is hoping that we get the \$800,000 to make up for Rollinsford. Supt. Mosca stated that if you look at the red and the extra \$95,000 in subs we could give back supply money in exchange for that. She stated that we will be careful when we hire. She stated that if we get the \$800,000 we would be thrilled and we will make it work. Philpott asked why we have such a big sub cost. Supt. Mosca stated we have people out and long term subs when people have babies. Joanne Pepin stated that it is because they can take vacation during school. Supt. Mosca stated that she addressed that this week and just because we lumped the days together the language is still there for sick and personal. She stated that the law has been laid. She stated part of the problem with the sub line is we don't start with enough to begin with. Hiller stated that she had a question someone asked me that you knew that Rollinsford was going to leave why haven't you put money aside. Supt. Mosca stated that we can't put money into a reserve. Paradis stated that when people say that to me I say if you pull the roof off the building and pull three kids out of a class you still need that teacher. Supt. Mosca stated that we have saved it is sitting in the general fund; any money that is left at the end of the year in our budget goes into the general fund. Joanne Pepin stated that being at the council meetings she gets a feeling that they will say to you to come back and show exactly what we would do if they gave us say the \$800,000. Supt. Mosca stated that she can do that. She stated that her guess is that at their first meeting in May they will be ready to take action. Bolduc stated that they may ask you to make some modifications that is my gut feeling. Supt. Mosca stated that she is going to try this approach to not tie our hands but if they do I can go back. Hiller stated that council can't tell us what to put back in. Joanne Pepin stated that part of the problem is that for years the council didn't trust the board. Bolduc stated that if we don't do what we say we are going to do that is what will happen again. Supt. Mosca stated that she is very careful with the words that she chooses because she is not going to say one thing and do something else. She stated that have we totally prioritized no, but I have a good idea in my head and if we come in with a priority she is afraid that is all we will get. Joanne Pepin stated that when they see the word priority they think needs and everything else is wants. Austin stated that we are talking about what makes sense to us but we can't forget the politics involved. He stated that we have to maintain a good relationship with the council and if we have to jump through hoops then we

will. Supt. Mosca stated that they have worked way too hard to jeopardize that relationship and at the end of the day they hold the checkbook. She stated that she doesn't think that we have the support for an override of the tax cap, but we do have support to give us funds. Bolduc stated that if we get money from the general fund we will have a problem next year but if they do an override we won't. Supt. Mosca stated that she thinks that there is support to help us but the venue they take to make it happen she is not sure.

3. **Non Public:** A motion made by Paradis seconded by Hiller to exit into nonpublic session in accordance with chapter 91-A: 3, II (b) personnel. VOTE: upon roll call vote the motion passed, unanimously. A motion made by Joanne Pepin seconded by Hiller to exit out of nonpublic. VOTE: motion passed, unanimously. A motion made by Joanne Pepin seconded by Paradis to accept the resignation of Wayne Scott. VOTE: motion passed, unanimously. A motion made by Philpott seconded by Joanne Pepin to accept the resignation of Paul Harriman. VOTE: motion passed, unanimously.
4. **Adjournment:** A motion made by Philpott seconded by Hiller to adjourn. VOTE: motion passed, unanimously. Meeting adjourned at 8:16pm.

Katie Krauss

Pending Board Approval

Board Secretary